



St Nicholas Church of England Primary School

'OUR CHRISTIAN COMMUNITY GROWING AND LEARNING TOGETHER'

Policy Title:	Collective Worship Policy
LT Responsibility:	RE and Collective Worship Lead
Review Body:	Head Teacher (and Advisory Council)
Date:	January 2019
Review:	January 2021

Our Christian inspiration

Central to our vision is the idea of growth. We grow and learn together; the community grows by 'building itself up in love' (Ephesians 4:16). The bible is rich in metaphors for growth, and Jesus' parables serve to guide us in our daily life at school. We want our school to be the 'good soil' (parable of the sower Mark 4: 8) where our children can develop and their God given talents and grow in knowledge and wisdom, so they have 'a future with hope' (Jerimiah 29:11)

Context

Like maintained schools and academies with a Church of England designation, St Nicholas Church of England Primary School is expected to provide daily collective worship for all registered pupils. This act of collective worship is usually provided within a daily assembly.

The Head Teacher, in conjunction with the Collective Worship Lead, is responsible under the School Standards and Framework Act 1998 for arranging the daily act of collective worship after consulting with the trust and Advisory Council. Daily collective worship must be wholly or mainly of a broadly Christian character.

The Church of England and the Methodist Church use the National Society's framework for the Statutory Inspection of Anglican and Methodist Schools (SIAMS) under Section 48 of the Education Act 2005. The framework sets out the expectations for the conduct of the Statutory Inspection of Anglican, Methodist and Ecumenical Schools under Section 48 of the Education Act 2005. The framework provides a process for evaluating the extent to which Church schools are "distinctively and recognisably Christian institutions".

As a Church of England Primary School collective worship is central to the life of the school and is held for everyone in the school community, every day. The trust which manages the academy with a religious character is responsible for securing the school's act of collective worship. Diocesan guidelines for collective worship are followed and worship is held in accordance with the teachings of the Church of England.



Statement of Withdrawal

Parents have the right to withdraw their children from worship providing they have notified the Head Teacher of their desire to do so in writing. If a child is withdrawn, the school provides a safe alternative to worship which will be discussed in a parental meeting.

Objectives and targets

The aim of our collective worship policy is to provide the opportunity for pupils to:

- Worship God, their God.
- Reflect on values that are of a Christian nature and on their own beliefs.
- Develop a community spirit, a common ethos and shared values.
- Consider spiritual and moral issues.
- Respond to the worship offered through listening and participation.

Action plan

Collective worship, whether in assembly or class, will:

- Be acceptable to the whole community, staff members and pupils.
- Include a variety of elements at different times.
- Involve the pupils.

Responsibility for assuring the quality of the content and delivery of the programme of collective worship rests with the Head Teacher who works with the school chaplain, Rev. Richard Finch.

Daily collective worship underpins the whole of school life. Whilst we ask that all pupils be present at acts of worship we also respect the background of the religious, or non-religious communities, from which the children come should parents request withdrawal from worship.

An annual programme is determined for school collective worship and implemented throughout the school year. The programme follows the major religious festivals and gives strong guarantees of coverage and appropriate opportunities for pupil response. Within the programme and ethos of collective worship, opportunities for leading school assembly are available to pupils, staff, parents, members of the Advisory Council and members of the community served by the school. The annual programme is an enabling mechanism and does not exclude the exploration of other themes and approaches. The collective worship programme is displayed in school and is available on request from the school office.

Monitoring and evaluation

The policy will be promoted and implemented throughout the school. The Head Teacher and chaplain will monitor its implementation and report to the Advisory Council periodically any supportive comments or feedback received about the programme of



collective worship, so that the programme may be developed as necessary.

Equality

This policy aims to be inclusive. We seek to create an environment where all children can come to collective worship as themselves and enjoy community, free from coercion. This policy should be read alongside the Equality Policy. Parents are entitled, at any time in the academic year, to exercise their right to withdraw their child from collective worship (see above).

Reviewing

The efficacy of the policy will be discussed annually as part of the rolling programme of reviews.

Signed:  January 2019

“I have come that you may have life, life to the full.” (John 10:10)

The academy processes personal data in accordance with the data protection principles embodied in the General Data Protection Regulations (GDPR). The academy complies with the requirements of the GDPR as detailed in the Trust data protection Policy.

All staff are aware of the principles of data protection and will not process personal data unless necessary. The academy safeguards the personal data it collects through the operation of the Trust’s data protection policy and processes and the IT policy. In addition, the academy has taken steps to ensure that all its contracts that process data have the GDPR compliant provisions.

